



# Complete Workforce Compliance

Your E-Verify and I-9 Staffing Compliance Partner

When it comes to staffing tradespeople for your organization and navigating employment eligibility verification requirements, partnerships matter. PeopleReady Skilled Trades is recognized by the U.S. federal government as a Best Practice Employer and is committed to complying with all DHS employment verification rules. As an E-Verify employer, rest assured when you work with us, all tradespeople will be compliant and documented.

**E-VERIFY:** While E-Verify is voluntary for most employers, we pride ourselves in being an E-Verify employer in all jurisdictions we conduct business in. This means every employee nationwide is required to have their employment eligibility verified through E-Verify.

**I-9 COMPLIANCE:** All our tradespeople are considered our employees, not independent contractors, and are required to complete a Form I-9 at the time of hire and pass E-Verify. We have a robust I-9 Compliance program in place with regular I-9 compliance training provided to all employees who have responsibility for onboarding. Training includes fraudulent document detection and how to spot signs of human trafficking and child labor.

**IMAGE PARTNERSHIP:** IMAGE is a Homeland Security Investigations program that provides training and guidance to businesses to enforce fair labor practices. PeopleReady Skilled Trades has been a member of IMAGE and remains committed to those best practices and principles.

**ONGOING AUDITS:** As part of our I-9 and E-Verify compliance program our team regularly conducts audits to ensure established processes are followed and documents are properly maintained. We can also help support our existing customers with their own audits to ensure Form I-9 and E-Verify best practices are being followed.

**RISK MANAGEMENT:** Employing undocumented workers, including via staffing partners, can put your business at risk. Penalties can include significant fines, personal liability and imprisonment. We are committed to complying with all laws and protecting your business from unnecessary risk and reputation harm.

Learn more about our solutions at [skilled.peopleready.com](https://skilled.peopleready.com)

## Key Statistics



SERVICE CUSTOMERS ACROSS THE U.S.



EMPLOY AND E-VERIFY THOUSANDS OF TRADESPEOPLE ANNUALLY

## Partner with PeopleReady Skilled Trades

Thousands of customers across the U.S. trust PeopleReady Skilled Trades to help them navigate complex immigration and worker documentation requirements. Don't leave your staffing practices at risk — partner with PeopleReady Skilled Trades and get access to compliant and documented W-2 tradespeople.